

## **EQUALITY & DIVERSITY POLICY**

Burneside Parish Council is committed to ensuring that all members are treated equally regardless of age, disability, marital status, race, colour, ethnicity, nationality, religious belief, gender or sexual orientation.

There should be no unlawful discrimination, bullying, harassment or victimisation. Burneside Parish Council will endeavour to achieve and maintain an environment which challenges discriminatory practices and promotes values and principles which acknowledge and value diversity and respect for others. Racist and other discriminatory behaviour should be challenged as it arises and every possible step will be taken to ensure that all users are treated equitably.